

# 2018-19 USTA NORTH CAROLINA COMMITTEES

## *DESCRIPTIONS & NAMES*

The term of service for the committees below begins in January of 2018 and runs through December of 2019. It is the mission of USTA North Carolina to promote and develop tennis and to promote outreach and inclusion by reaching out to all North Carolinians. Each chair and committee member is appointed by the President of the USTA North Carolina and serves at the pleasure of that president.

## ADMINISTRATIVE/ ADVISORY COMMITTEE DIVISION

### **TOURNAMENT GRIEVANCE (DISCIPLINARY) COMMITTEE**

- o To handle grievances according to the Bylaws
- o To review procedures for hearings so as to promote the needs of tennis and assure fairness to participants
- o To hold hearings when necessary
- o Meets when needed- does not generally meet at Tennis Weekend

### **CONSTITUTION, LEGAL AND RULES COMMITTEE**

- o Responsible for advising the USTA NORTH CAROLINA on all legal matters including Articles of Incorporation, By-Laws, Rules and Amendments, changes, deletions
- o Keep USTA NORTH CAROLINA up to date on legal trends affecting its operations

### **CTA PRESIDENT'S ADVISORY COUNCIL**

- o Advise the USTA NORTH CAROLINA on CTA Matters when called upon by the President
- o Maintain and update the CTA President's handbook and info on the website
- o Give guidance and input regarding CD Workshop
- o Mentor New and Existing CTA Presidents
- o Serve as Mediators where necessary
- o Help identify nominees for Eve Kraft and CTA of the Year.

### **TENNIS PROFESSIONAL RELATIONS COMMITTEE**

- o Responsible for maximizing the coordination and communication with NC professionals to aid in their delivery of tennis
- o Solicit ideas and institute programs designed to make tennis fun, to retain players of all skill levels and to grow the base for the long run benefit of tennis and tennis professionals

- o Liaison Committee between the pro community and the USTA to promote good working relationships for both groups.
- o Advise on any educational opportunities for tennis professionals that can be done in NC

### **BUDGET REVIEW COMMITTEE**

- o Advise and assist staff and committee chairs in budget preparation

### **INVESTMENT COMMITTEE**

- o Monitors USTA NORTH CAROLINA reserves and advises the Management Committee

## **COMMUNITY DEVELOPMENT DIVISION**

### **OUTREACH AND INCLUSION COMMITTEE**

- o Works with all USTA North Carolina committees, BOD and CTA's on identifying, educating and recruiting diverse volunteers and participants.
- o Identify specific underserved populations and to devise target programs and task forces of volunteers to better serve those populations
- o Monitor USTA North Carolina's progress with total inclusion of the complete population
- o Continue to monitor the Diversity Strategic Plan

### **PARTNERSHIPS COMMITTEE**

- o Provide assistance along with local CTA for current USTA North Carolina after school Partners. (NCCAP)
- o Encourage CTAs to partner with community based organizations to integrate tennis into existing after school programming (Net Generation providers and programs, Play Days, After School programming).
- o Work with the North Carolina Tennis Foundation and other organizations to promote the benefits of tennis in fostering education and good citizenship among youth throughout the state

### **HIGH SCHOOL COMMITTEE**

- o To promote and create tennis playing opportunities for high school players and prospective high school players
- o Encourage "No Cut" Policies in efforts to keep kids in the game during and following high school. (Also to engage with Team Tennis Committee and Tennis On Campus, to provide resources to coaches around the state and future opportunities)
- o Promote/create educational opportunities for HS coaches.
- o Work with NCHSAA and NCHSTCA to continue the fine tradition of HS tennis in NC.

- o Work with the North Carolina Tennis Foundation and other organizations to promote the benefits of tennis in fostering education and good citizenship among youth throughout the state

## **SCHOOLS COMMITTEE**

- o Advise staff on ways to promote and develop Middle School and Elementary School After School Tennis Leagues, target areas to develop and provide resources for developing these areas.
- o Encourage programs to increase recruitment and retention of players of all skill levels
- o Work with PE Teachers to participate in Net Generation
- o Create grant opportunities for school programs within defined budget
- o Collaborate on special projects with staff

## **ADAPTIVE TENNIS COMMITTEE**

- o Work to bring tennis to both the physically and intellectually challenged populations.
- o Identify potential players and help expose them to tennis opportunities.
- o Identify potential volunteers to work with participants that are intellectually and physically challenged.
- o Assist with training of trainer opportunities for potential program leadership.
- o Help integrate participants into able bodied leagues and activities.
- o Collaborate with like-minded groups to provide tennis education and opportunities.

## **PARK AND RECREATION ADVISORY COMMITTEE**

- o Guide staff and, possibly committees including the Management Committee, regarding best ways to educate and develop interest among the local P&R Departments in offering tennis programs and partnering with local CTAs.
- o Act as an advisory group to CTAs who are experiencing obstacles and struggles dealing with their local P&R Department.
- o Advise local P&R Departments related to facility development, renovation, etc. as needed.
- o Work with facilities as they go through the Facility Assistance Program
- o Support public tennis directors through education and collaboration.

## **TOURNAMENT & COMPETITION DIVISION**

### **JUNIOR TOURNAMENT COMMITTEE**

- o Recommends to the BOD policy regarding Jr. comp

- o Recommends programs to encourage sportsmanship among juniors
- o Recommends programs to encourage volunteerism and sportsmanship among parents of juniors

### *SELECTION SUB-COMMITTEE*

- o Selects Southern Junior Cup teams
- o Selects TEAM NC camps (11-18)
- o Select Southern Jr. Closed endorsement list

### **TEAM NORTH CAROLINA COMMITTEE**

- o Develops and implements TEAM NC components

### **ADULT TOURNAMENT COMMITTEE**

- o Recommends to the BOD policy regarding Adult comp
- o Carries out BOD policy for adult comp

### *CAROLINA CUP SUB-COMMITTEE*

- o To continue the CC
- o To plan and implement the CC

### **OFFICIALS COMMITTEE**

- o Aid the T&C staff with all aspects of officials
- o Act as the on call person for TD's and players with questions the staff cannot answer
- o Act as the liaison with STA and USTA
- o Consider and make recommendations for programs that promote citizenship and good sportsmanship in competitive play

### **ADULT & JUNIOR SANCTION AND SCHEDULE COMMITTEE**

- o Work with the T&C staff responsible for building the schedule
- o Work out problems as they arise for tournament directors in sanctioning and tournament procedures
- o Help with the enforcement of sanctioning rules and agreements
- o Work with both Jr. Comp and Adult Comp
- o Seek new sites for STA and USTA events
- o Encourage tournament sponsors to include sportsmanship awards for players
- o Encourage tournament sponsors to develop programs to involve parents in constructive activities and promote good conduct by parents

## LEAGUES DIVISION

### **ADULT LEAGUE COMMITTEE**

- o To work with the State and Local League Coordinators and other governing league bodies to enhance the league program and encourage Adult and Senior players to become frequent tennis players
- o To advise the USTA NORTH CAROLINA Board of Directors with all matters regarding policy and direction
- o Make policy and set direction subject to the Board of Directors
- o Recommend and approve any changes to the USTA NORTH CAROLINA State League Regulations and make recommendations to the Southern League Committee for regulation changes when deemed appropriate
- o Make budget requests to the Budget Finance Committee
- o Work to provide consistency in all leagues
- o Ensure that inclusion of Multicultural/Diversity is an embedded concept in all facets of the league program
- o To evaluate new league programs being offered within the USTA family as to NC involvement.
- o To encourage adult league players to volunteer their time, energy and expertise to volunteer in other aspects of tennis, such as promoting youth tennis and promoting the expansion of tennis facilities and programs in their communities
- o To consider and recommend specific programs and policies to attract and retain players in their 20's to the game of tennis, whether they are experienced players or new players

### *STATE CHAMPIONSHIPS SUBCOMMITTEE*

- o Act as the link between all championships to provide consistency and quality
- o Review bids for all championships and make recommendations to NC ALC
- o Review championship and make suggestions for enhancements or improvements
- o Attend championships when requested or able

### **NC JUNIOR TEAM TENNIS COMMITTEE**

- o To encourage broad based participation for the fun of the game
- o To create opportunities for new players and promote retention at all skill levels
- o To construct, interpret & evaluate season and championship regulations
- o To evaluate and determine state championship sites & dates
- o To construct, interpret & evaluate season and championship regulations for the NC Junior Team Tennis and to offer, evaluate and determine state championship sites & dates

### *JTT STATE CHAMPIONSHIPS SUBCOMMITTEE*

- o Act as the link between the state championships to provide consistency and quality

- o Review bids for the state championships and make recommendations to NC Junior Team Tennis Committee
- o Review championships and make suggestions for enhancements or improvements

## **NC TENNIS ON CAMPUS COMMITTEE**

- o Advise staff on ideas for various recreational and recreational programs on college campuses
- o To construct, interpret & evaluate season and championship regulations for the NC Tennis on Campus League, and to offer, evaluate and determine state championship sites & dates
- o To take steps to assure that players have opportunities to continue playing after college

## **PROMOTION & RECOGNITION DIVISION**

### **AWARDS COMMITTEE**

- o Choose annual award winners
- o Work with staff in the solicitation process
- o Make recommendations to the BOD for USTA North Carolina's award categories
- o Assist in the planning and conducting of the Awards Luncheon

### **SERVICE RECOGNITION COMMITTEE**

- o Develop methods to recognize volunteers for service to NCTA
- o Plan and implement the USTA NORTH CAROLINA Recognition event
- o Help staff maintain the volunteer service records

### **PROMOTIONS COMMITTEE**

- o Create new ways to promote tennis
- o Create new ways to promote and grow both membership and participation
- o Support new/established initiatives to bring new people to tennis
- o Identify well connected tennis enthusiasts in communities across the state and create a network of "go to" volunteers when special issues arise
- o Identify, share and maintain facts, figures and arguments that support the public benefits of the game of tennis

- o Analyze Membership and Participation data
- o This committee should work with all committees

## **GROWTH DIVISION**

### **GROWTH LEAGUE AND PROGRAMS ADVISORY COMMITTEE**

- o Support new leagues, programs to reach new people for tennis
- o Monitor growth and work with each league on maturity
- o Work with the L6 junior and new adult tournament formats for growth and inclusion